











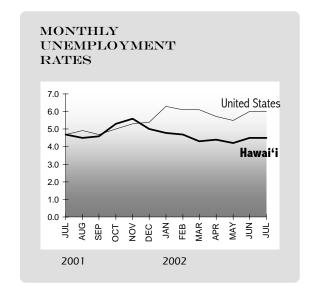


Unemployment Rate

The Hawai'i State Department of Labor and Industrial Relations recently announced that the statewide unemployment rate in July was 4.5 percent, essentially remaining unchanged over-the-month. In July 2001, the statewide unemployment rate was 4.7 percent.

The national unemployment rate in July also did not change from the previous month, remaining at 6.0 percent.

Hawai'i's labor force in July totaled 602,400, and was composed of 575,200 employed and 27,200 unemployed. After six straight months of decline, the



labor force has now expanded for two consecutive months.

DATA SOURCE: Local Area Unemployment Statistics, Research & Statistics Office, Hawai'i State Department of Labor & Industrial Relations; Current Population Survey, Bureau of Labor Statistics, U.S. Department of Labor.

Nonagricultural Jobs

In another measure of employment, total non-agricultural jobs in July declined by 11,800 in comparison with June. The bulk of the decrease occurred in the public education sector, which contracted by 12,700 jobs, largely due to seasonal cuts in casual workers.

Private education also experienced a seasonal drop, decreasing by 300 jobs.

Within retail trade, which increased by 200 jobs as a whole, employment at eating and drinking establishments declined by 200 jobs.

Job gains in July, similar to the job losses, were also primarily attributable

to seasonal factors. Local government increased by 600 jobs, due to the start of youth summer programs.

Private social services expanded by 300 jobs, also due to the hiring for summer programs. Gains in employment also occurred in the hotel sector, which added 200 jobs.

In most other industries, employment remained fairly stable. Jobs in construction, manufacturing, the combined transportation, communications, and utilities sectors, wholesale trade, the finance, insurance, and real estate sectors combined, and the federal government showed little change.

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Labor Force Estimates; Nonagricultural Wage & Salary Jobs (Hawai'i)

rage 2	STATE OF HAWAI'I			HONOLULU COUNTY		HAWAI'I COUNTY			KAUA'I COUNTY			MAUI COUNTY			
Data in thousands; all data unadjusted	JUL 2002	JUN 2002	JUL 2001	JUL 2002	JUN 2002	JUL 2001	JUL 2002	JUN 2002	JUL 2001	JUL 2002	JUN 2002	JUL 2001	JUL 2002	JUN 2002	JUL 2001
LABOR FORCE ESTIMATES															
CIVILIAN LABOR FORCE	602.4	597.9	610.5	423.7	425.0	430.7	73.2	70.9	73.8	29.7	28.8	30.3	75.8	73.2	75.7
EMPLOYED	575.2	571.0	581.7	406.7	408.0	413.2	68.0	65.9	68.0	28.1	27.2	28.2	72.4	69.8	72.3
UNEMPLOYED	27.2	26.9	28.9	17.0	17.0	17.5	5.2	5.0	5.8	1.6	1.6	2.2	3.4	3.4	3.4
UNEMPLOYMENT RATE	4.5%	4.5%	4.7%	4.0%	4.0%	4.1%	7.1%	7.0%	7.9%	5.4%	5.4%	7.1%	4.5%	4.6%	4.5%
NONAG. WAGE & SAL. JOBS															
TOTAL	545.8	557.6	551.1	403.1	415.3	408.5	54.9	54.7	54.4	26.1	26.0	26.0	61.7	61.6	62.3
CONSTRUCTION & MINING	24.9	24.8	23.5	17.2	17.3	16.6	3.3	3.2	3.0	1.1	1.1	1.0	3.2	3.2	2.9
MANUFACTURING	17.7	17.9	18.0	13.9	14.1	14.2	1.6	1.6	1.6	0.4	0.4	0.5	1.8	1.8	1.8
DURABLE GOODS	4.2	4.2	4.2	3.5	3.5	3.5	0.3	0.3	0.3	0.1	0.1	0.1	0.3	0.3	0.3
NONDURABLE GOODS	13.6	13.7	13.8	10.4	10.6	10.6	1.3	1.3	1.3	0.4	0.4	0.4	1.5	1.5	1.5
TRANSP., COMM., & UTIL.	39.2	39.1	42.8	30.3	30.2	33.7	2.7	2.8	2.8	1.8	1.8	1.8	4.4	4.3	4.5
TRANSPORTATION	29.7	29.6	32.9	22.9	22.8	25.9	1.9	2.0	2.0	1.5	1.5	1.5	3.4	3.3	3.5
AIR TRANSPORTATION	12.8	12.6	13.5	10.4	10.3	11.2	0.7	0.7	0.7	0.5	0.6	0.5	1.1	1.1	1.1
COMMUNICATION	6.0	6.0	6.4	5.0	5.0	5.5	0.3	0.3	0.3	0.2	0.2	0.1	0.5	0.5	0.5
UTILITIES	3.5	3.5	3.5	2.3	2.3	2.3	0.5	0.5	0.5	0.2	0.2	0.2	0.5	0.5	0.5
TRADE	133.2	133.1	137.2	95.3	95.2	98.4	13.7	13.6	13.7	7.3	7.4	7.5	16.9	16.9	17.6
WHOLESALE	20.5	20.6	20.9	16.4	16.4	16.7	2.2	2.2	2.2	0.5	0.5	0.5	1.4	1.5	1.4
RETAIL	112.7	112.5	116.3	78.9	78.8	81.7	11.5	11.4	11.5	6.8	6.9	7.0	15.5	15.5	16.2
GENERAL MERCHANDISE	11.3	11.2	11.4	7.2	7.2	7.8	1.9	1.9	1.8	0.7	0.7	0.7	1.4	1.4	1.2
GROCERY	11.2	11.2	11.2	7.2	7.2	7.2	1.7	1.7	1.7	0.8	0.8	0.8	1.5	1.5	1.5
APPAREL & ACCESS.	7.0	7.0	8.2	5.0	4.9	6.0	0.4	0.5	0.5	0.4	0.5	0.5	1.1	1.1	1.3
EATING & DRINKING EST.	49.4	49.6	50.6	35.2	35.4	36.0	4.1	4.0	4.2	3.0	3.1	3.1	7.1	7.1	7.4
FINANCE, INS., REAL EST.	33.3	33.2	32.9	27.0	26.8	26.7	2.4	2.4	2.2	1.2	1.2	1.1	2.7	2.8	2.9
SERVICES & MISC.	186.4	186.0	187.9	132.1	132.4	133.0	20.1	19.8	20.3	10.0	9.8	10.0	24.2	24.0	24.7
HOTELS	37.2	37.0	39.0	15.2	15.2	16.4	7.0	6.9	7.2	3.8	3.8	3.9	11.1	11.1	11.6
HEALTH SERVICES	38.1	38.1	37.2	30.6	30.6	30.1	3.3	3.3	3.1	1.6	1.6	1.6	2.6	2.6	2.5
HOSPITALS	13.6	13.6	13.6	12.5	12.5	12.5	0.3	0.3	0.3	0.6	0.7	0.6	0.1	0.1	0.1
HEALTH SVC., EX. HOSPITALS	24.6	24.5	23.7	18.1	18.1	17.5	3.0	3.0	2.8	1.0	1.0	0.9	2.5	2.5	2.4
BUSINESS SERVICES	32.1	32.2	31.5	27.1	27.4	26.4	2.2	2.1	2.2	0.7	0.6	0.6	2.2	2.1	2.3
SOCIAL SERVICES	15.0	14.7	15.1	10.3	10.3	10.2	2.4	2.2	2.7	0.5	0.5	0.5	1.8	1.7	1.7
EDUCATIONAL SERVICES	10.3	10.6	11.1	8.9	9.3	9.8	0.6	0.6	0.6	0.2	0.2	0.2	0.5	0.5	0.5
ENG., ACCTG., MGT. SVC.	11.6	11.6	11.5	9.1	9.1	9.1	0.9	0.9	0.9	0.9	0.9	0.9	0.7	0.7	0.7
GOVERNMENT	111.1	123.5	108.8	87.3	99.3	86.0	11.1	11.5	10.7	4.2	4.2	4.1	8.5	8.4	8.0
FEDERAL	30.1	30.3	30.4	28.2	28.3	28.4	1.1	1.0	1.0	0.4	0.4	0.4	0.5	0.5	0.6
STATE	63.5	76.3	61.0	47.4	59.6	45.8	7.7	8.2	7.4	2.6	2.8	2.5	5.7	5.8	5.3
EDUCATION	38.8	51.5	36.7	29.8	41.8	28.4	4.4	4.8	4.1	1.5	1.6	1.5	3.1	3.3	2.8
LOCAL	17.5	16.9	17.5	11.8	11.4	11.8	2.3	2.3	2.3	1.2	1.1	1.2	2.2	2.1	2.1

N.D. = Less than 50 or Not Disclosed.

NOTE: Totals may not add due to rounding. Data for current month is preliminary; other months are revised. State of Hawai'i & Honolulu County job data are in cooperation with the U.S. Dept. of Labor's Bureau of Labor Statistics. Total jobs include multiple jobholders & exclude nonagricultural self-employed, unpaid family workers, domestics. Estimates include all full- or part-time wage & salary employees who worked/received pay during the week including the 12th of the month. State government data includes all paid positions or jobs in the executive, legislative and judiciary branches, as reported in the Dept. of Accounting & General Services payroll report. It differs from Dept. of Human Resources Development figures, which counts civil service & exempt employees & their full-time equivalency in the executive branch.

Labor Force Estimates (U.S.)

Data in thousands; all data unadjusted.

	JUL 2002	<u>JUN 2002</u>	<u>JUL 2001</u>
CIVILIAN LABOR FORCE	143,885	143,669	143,181
EMPLOYED	135,289	134,992	136,385
UNEMPLOYED	8,595	8,677	6,797
UNEMPLOYMENT RATE	6.0%	6.0%	4.7%

Hours & Earnings



State of Hawai'i

July 2002

INDUSTRY	PRODUCTION WORKERS	AVG. WEEKLY EARNINGS	AVG. WEEKLY Hours	AVG. HOURLY EARNINGS
Construction & Mining	18,500	\$1,115.86	36.9	\$30.24
Manufacturing	11,600	505.30	34.8	14.52
Communications & Utilities	8,000	1,011.77	41.5	24.38
Trade	117,200	306.94	29.8	10.30
Wholesale Trade	17,600	487.13	38.6	12.62
Retail Trade	99,600	274.67	28.2	9.74
Eating & Drinking Establishments	45,000	190.44	24.7	7.71
Deposit & Nondepository Institutions	5,900	464.94	36.9	12.60
Hotels & Other Lodging Places	33,800	470.35	33.1	14.21

Workforce Development Division Applicant Profiles

Listed below are some of the applicants registered with the Hawai'i State Workforce Development Division.

Interested employers are urged to call the number following each profile.

Accounting Clerk: US veteran. Seeking full-time employment in the financial field. Exper. as accounts payable and receivable clerk. Types 50 wpm; 10-key (T); knowledgeable in WordPerfect, MS Word, MS Excel and AS 400. *Call Susan Lim at 233-3670 (Kaneohe Office)*.

Avionics Electronics Tech: US Air Force veteran. AA - Liberal Arts. BA - Industrial Tech. Seeks Avionics Tech job. Excellent military exper. in the field. Very good attitude and mature. Open pay. *Call Gary Tasaka at 675-0013 (Waipahu Office)*.

Caregiver: US Navy veteran. 6 years exper. working with physically challenged young adults/teens. Computer literate. Seeking \$10/hr. *Call Blas Silva at 586-8719 (Honolulu Office)*.

Computer Repair Technician: US Army veteran. Seeking entry level position as an information technologist. Recently completed A+ and Network+ training courses. Has resume. Pay negotiable. *Call Clyde Kawakami at* 973-8387.

Computer Repair/Technician: US Army veteran. Seeking position as computer repair/computer technician. Has A+/Network Certification. Currently in a temporary position. Desires to work full-time. Salary negotiable. *Call Kathy Bailey at 675-0012 (Waipahu Office)*.

Computer Support Specialist: US Army veteran. 4 years exper. doing data entry, customer service. Seeking \$11/hr. Call Blas Silva at 586-8719 (Honolulu Office).

Diesel Engine Spec: US Army veteran. Diagnose, adjust, repair, or overhaul trucks, buses & all types of diesel engines. Includes mechanics working primarily w/automobile diesel engines. Seeking \$13/hr. *Call Reggie Conarton at* 974-4126 (Hilo Office).

Diesel Engine Spec: US Army veteran. Diagnose, adjust, repair, or overhaul trucks, buses & all types of diesel engines. Includes mechanics working primarily w/automobile diesel engines. Seeking \$15/hr. *Call Reggie Conarton at* 974-4126 (Hilo Office).

Emergency Medical Technician: US veteran. 20 years comprehensive exper. as aviation search and rescue swimmer and Emergency Medical Technician. Extensive supervisory and hands-on exper. in aviation rescue operations. Current national EMT license. *Call Susan Lim at 233-3670 (Kaneohe Office)*.

Engineering Tech: US Army veteran. Seeks a marine engineering tech/repair job. Excellent military exper. in the field with all facets of marine repair work. Very good attitude; eager to start. Open pay. *Call Gary Tasaka at 675-0013 (Waipahu Office)*.

General Maintenance: US Air Force veteran. AS - Food Service from KCC. Seeks general maintenance job. Extensive civilian exper. primarily with major hotels. Supervisory background. Very responsible and mature with friendly demeanor. Open pay. *Call Gary Tasaka at 675-0013 (Waipahu Office)*.

Groundskeeper: US Army veteran. 5+ years exper. in grounds keeping as well as small engine repair. Positive work attitude; good team player. Seeking \$10/hr. *Call Donn Mitsuyuki at 984-2091 (Wailuku Office)*.

Law Enforcement Officer: Recently separated US veteran. Seeking full-time employment in law enf. 4 years law enforcement exper. w/anti-terrorism countermeasures training. Secret clearance. *Call Susan Lim at 233-3670 (Kaneohe Office)*.

Manager: US Marine Corps veteran. 20+ years management exper. Worked recently in waste disposal operations. Pay negotiable. *Call Donn Mitsuyuki at 984-2091 (Wailuku Office)*.

Marketer: US Air Force veteran. Knowledge of local, regional, national and international markets. Proficient in most popular word, graphic, publishing, database and accounting software. Able to gather and analyze data, conduct surveys, and monitor competing services. Can organize, plan and execute all marketing, social and business development activities. Seeking \$32,000/yr. *Call Reggie Conarton at 974-4126 (Hilo Office)*.

Medical/Pharmacy/Medical Records Technician: US Army veteran. 5+ years exper. in this field. Served as medic while on active duty. Has resume. Pay negotiable. *Call Clyde Kawakami at* 973-8387.

Network Technician: US Air Force veteran. Provide technical assistance to computer system users. Answer questions, resolve computer problems for clients in person or via telephone from remote location. Seeking \$21,000/yr. *Call Reggie Conarton at 974-4126 (Hilo Office).*

Safety Management Specialist: US Navy veteran. Manager of OSHA, EPA, Industry Safety Standards along with companies excellence goals programs. Responsible

for training of personnel to ensure safe and efficient plant operations. Seeking \$10/ hr. Call Reggie Conarton at 974-4126 (Hilo Office).

Salesperson: US Navy veteran. Energetic, sales personality. Good team player; excel. oral comm. Salary open. *Call Donn Mitsuyuki at 984-2091 (Wailuku Office)*.

Security Guard: US Army veteran. 3 years exper. in protective services field. Seeking \$8/hr. Dependable, hard worker, seeking full-time position. *Call Blas Silva at 586-8719 (Honolulu Office)*.

Security Guard: US Army veteran. Former military police with 2 years law enforcement exper. Positive attitude; good work ethic. Seeking \$11/hr. *Call Donn Mitsuyuki* at 984-2091 (Wailuku Office).

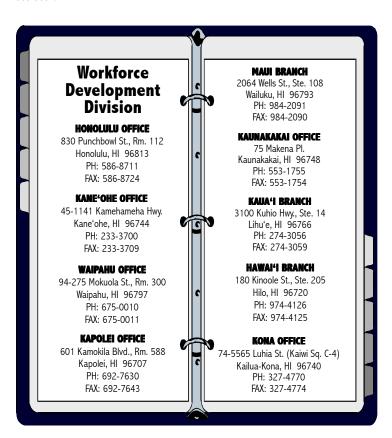
Sheetmetal Worker: US Marine Corps veteran. Journey level. 15 years exper. in fabrication and installation of heating and air conditioning systems, gutters, flashing, water diversion, and metal roofing. Seeking \$13/hr. *Call Reggie Conarton at* 974-4126 (Hilo Office).

Supply/Warehousing: US Army veteran. Seeking employment in supply/warehouse industry. Hazard material and forklift training and exper. Computer literate. Additional skills - trouble shooting, repair of communication systems. Salary negotiable. Available immediately. *Call Kathy Bailey at 675-0012 (Waipahu Office)*.

Teacher/Counselor: US Marine Corps veteran. Seeking employment as elementary teacher/counselor. Teaching degree from Chaminade. Exper. elementary teacher - all basic subjects and music. Exper. school counselor. Currently in temporary position as referral counselor. Desires full-time position. Salary negotiable. *Call Kathy Bailey at 675-0012 (Waipahu Office)*.

Warehouse/Supply/Building Maintenance: US Army veteran. 10+ years handson, sleeves-up exper. in the foregoing career fields. Operates forklift. Stocking and inventory skills. Has resume. Pay negotiable. *Call Clyde Kawakami at* 973-8387.

On October 13, 1994, then-President Bill Clinton signed into law the Uniformed Services Employment & Reemployment Rights Act, a complete rewrite of and replacement for the Veterans' Reemployment Rights law. Most of USERRA's provisions were effective December 12, 1994 and most were be codified at Title 38, USC, Chapter 43. For more information regarding this important piece of legislation and its effect on the business community contact Mr. Gil Hough, Director of Veterans Employment & Training Service, US Dept. of Labor at 586-8827 or the Hawaii State Veterans Program Specialist, Dept. of Labor & Industrial Relations at 586-8881.

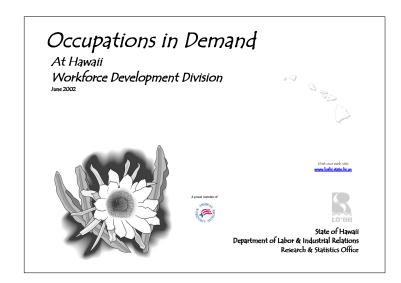


Looking for Jobs that are in Demand?

The semi-annual *Occupations in Demand at Hawai'i Workforce Development Division* publication was revised for June 2002. The report presents profiles of occupations in demand at the State Department of Labor & Industrial Relations' Workforce Development Division (WDD) offices as of June 2002. Education and training requirements and where obtained, reasons for difficulty, average wage, and projected job growth are provided for each identified occupation. It will be helpful in assisting employment, career, and school counselors; labor analysts; program planners; job seekers; dislocated workers; and students.

Occupations in this publication were compiled only from information collected by WDD and may not represent a total picture of occupational needs. The report provides occupations that are hard to fill based on information on applicants registered at WDD and job openings received by WDD offices from employers.

Information from this report may be accessed from the Research & Statistics Office web site:



www.loihi.state.hi.us. A limited number of printed copies are available from: State of Hawai'i, Dept. of Labor & Industrial Relations, Research & Statistics Office – LMR Section, 830 Punchbowl Street, Room 304, Honolulu, Hawaii; or call (808) 586-8999 to request a copy be sent by mail.



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